



Karen Tataiwhetu Vercoe



*Ngāti Pikiao, Te Arawa
Principal Consultant*

*Ko Te Arawa te Waka
Ko Matawhaura te maunga
Ko Rotoiti te moana
Ko Kaituna te awa
Ko Pounamunui te marae
Ko Ngāti Hinekura te hapu
Ko Ngāti Pikiao te Iwi.*

Karen Vercoe is owner and Principal Consultant of KTV Consulting Ltd. KTV Consulting Ltd specialises in organisation development specifically with Māori & Pacific health and social service organisations. KTV Consulting Ltd achievements to date include:

- Ministry of Social Development ISO Capability Mentor (2013 / 2014).
- Ministry of Health MPCAT Consultant (2012 – 2013).
- Te Puni Kokiri Results Based Accountability National Trainer (2012)
- Results Based Accountability endorsed Consultancy (2009 – present)
- Supported 6 Whanau Ora Collectives to develop Programmes of Action and Business Cases.

Prior to forming her own company Karen previously worked as the Senior Consultant at Kāhui Tautoko Consulting Ltd. Karen worked exclusively with Māori Provider organisations and her projects involved Change Management; Organisation Strategy and Planning; Organisation Reviews; Service Evaluations; Standards NZ and ISO Accreditation; Structural Reviews and new business development.

Karen has previously worked at PHARMAC, the government drug agency in the role of Māori Health Manager. Karen played a key role in the advancement of PHARMAC organisational culture and PHARMAC responsiveness to Māori and Māori Health priority areas. The Māori Health Manager position is responsible for implementing PHARMAC's Māori Responsiveness Strategy.

Karen has a background in Sport, Not for Profit Sector and Iwi / Māori organisations. She was previously the General Manager of Te Papa Tākaro O Te Arawa a leading Iwi Sports organisation; has worked in a secondary school as a Sport Fit Co-ordinator, for an Outdoor Pursuits Trust and Te Rūnanga O Ngāti Pikiao.

Karen was a successful sportswoman, a double international selected to represent New Zealand in Women's Rugby and Touch. In 2006 Karen was selected to participate in the inaugural SPARC (Sport & Recreation NZ) CEO Leadership programme and has been a Hillary Role Model.

Karen is currently a Trustee on the Te Pūmautanga O Te Arawa, Te Arawa Post Settlement Governance Entity and Ngāti Pikiao Iwi Trust. Karen has national governance experience elected to Skills Active NZ (previously SFRITO Sport Fitness Recreation Industry Training Organisation) and the OSCAR Foundation.

In 2006, Karen was the recipient of the University of Auckland Kelly Research Scholarship. That same year she completed her Master of Management degree.

Karen has two children, Hinemihi (girl) aged 15 and Kahua (boy) aged 12.